



Attachment 1

**Details of Directors, Executive Directors, Chief Financial Officer,
Accounting Supervisor and Company Secretary**

| Name-Surname/ Position | Age (Year) | Educational Qualifications/ Training History | Family Relationship between the Executive | Shareholding Proportion in the Company (%) | Working Experience in the Past 5 Years | | |
|--|---------------|---|--|--|--|--|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Sunpitt Sethpornpong Chairman had been given a position of authorized signature director in 2013 according to company certificate.</p> | 60 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - M.M. Kellogg School of Management, Northwestern University, Evanston, Illinois, USA - B.S.Mechanical Engineering (Graduate Cumiaude), Massachusetts Institute of Technology, USA <p><u>Training</u></p> <ul style="list-style-type: none"> - Certificate of Director Certification Program (DCP) 2013, Thai Institute of Directors Association | None | <p><u>Direct</u> 0.278</p> <p><u>Indirect</u> -None-</p> | <p><u>Listed Companies</u></p> <ul style="list-style-type: none"> 2019 - Present 2013 - Present 2000 - Present <p><u>Other Companies</u></p> <ul style="list-style-type: none"> 2015 - Present 2012 - Present 2010 - Present 2008 - Present 2008 - Present | <ul style="list-style-type: none"> - Director - Chairman - Director - Director - Director - Director - Executive Director | <ul style="list-style-type: none"> - United Flour Mill PLC. - Metro System Corporation PLC. - Metro System Corporation PLC. - N.I.M. Co., Ltd. - Metrophos Co., Ltd. - Mdec International(1991) Co., Ltd. - Metro Group Energy Co., Ltd. - Sri Krung Wattana Co., Ltd. |



Metro System Corporation Public Company Limited

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|--|---------------|---|--|---|--|--|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr.Tavit Charuvajana</p> <p>1. Director was an authorized signatory director according to company certificate.</p> <p>2. Chairman of Executive Committee</p> <p>3. Chief Executive Officer</p> <p>All three positions had been appointed in 1986</p> | 76 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Honorary Master of Science in Information Technology, Chandrakasem Rajabhat University - Executive Development Program, Faculty of Commerce and Accountancy, Thammasat University - Anusorn Business College <p><u>Training</u></p> <ul style="list-style-type: none"> - Ethics Test 2024: Metro Systems Corporation Plc. | Mr. Narong Charuvajana's older brother | <p><u>Direct</u></p> <p>0.358</p> <p><u>Indirect</u></p> <p>2.778</p> | <p><u>Listed Companies</u></p> <p>1986 - Present</p> <p><u>Other Companies</u></p> <p>2010 - Present</p> <p>2009 - Present</p> <p>1991 - Present</p> | <ul style="list-style-type: none"> - Director/ Chairman of Executive Committee/ Chief Executive Officer - Director - Director - Director | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro Info Tech Co., Ltd. - Metro Connect Co., Ltd. - HIS MSC Co., Ltd. |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Kitti Techataveekijkul</p> <p>1. Vice Chairman had been appointed as an authorized signatory director in January 2017 according to the company certificate</p> <p>2. Corporate Governance Sub-Committee had been given a position in December 2015</p> <p>3. Risk Management Sub-Committee had been given a position in December 2015</p> | 73 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - High Vocational Certificate, Telecommunications Department, King Mongkut's Institute of Technology Ladkrabang <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Certification Program (DCP) 2003, Thai Institute of Directors Association - Ethics Test 2024: Metro Systems Corporation Plc. - Leading with Urgency: Climate Action for Boards, Thai Institute of Directors | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2017 - Present</p> <p>2015 - Present</p> <p>1989 - Present</p> <p><u>Other Companies</u></p> <p>2009 - Present</p> <p>1995 - Present</p> <p>1993 - Present</p> <p>1991 - Present</p> | <ul style="list-style-type: none"> - Vice Chairman - Sustainable Development Sub-Committee - Good Corporate Governance Sub-Committee - Risk Management Sub-Committee - Director - Director - Director - Director | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro Connect Co., Ltd. - Center Container Co., Ltd. - Metro Professional Product Co., Ltd. - HIS MSC Co., Ltd. |



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|---|---------------|---|--|---|--|---|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Narong Charuvajana</p> <p>1. Director was an authorized signatory director according to company certificate</p> <p>2. Vice Chairman of Nominating and Remuneration. Both positions had been appointed in 1986</p> | 71 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Master of Business Administration, Chulalongkorn University - Master of Accounting, Thammasat University - Bachelor of Accountancy, Ramkhamhaeng University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2003, Thai Institute of Directors - Certificate of Director Certification Program (DCP) 2003, Thai Institute of Directors Association - Certificate of Role of The Compensation Committee Course (RCC) 2007, Thai Institute of Directors Association - TFACs Accounting Professions Summit 2024, Thailand federation of accounting professions | Mr. Tavit Charuvajana 's younger brother | <p><u>Direct</u> 0.198</p> <p><u>Indirect</u> 1.024</p> | <p><u>Listed Companies</u></p> <p>1986 - Present</p> <p><u>Other Companies</u></p> <p>2009 - Present</p> <p>1995 - Present</p> <p>1992 - Present</p> <p>1991 - Present</p> | <p>- Director</p> <p>- Vice Chairman of Nominating and Remuneration Sub-Committee</p> <p>- Director</p> <p>- Director</p> <p>- Director</p> <p>- Director</p> | <p>- Metro System Corporation PLC.</p> <p>- Metro Connect Co., Ltd.</p> <p>- Center Container Co., Ltd.</p> <p>- Metro Professional Product Co., Ltd.</p> <p>- HIS MSC Co., Ltd.</p> |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Dr. Virach Aphimeteetamrong</p> <p>1. Chairman of the Audit Committee been appointed in August 29, 2022</p> <p>2. Independent Director had been appointed in 1995.</p> <p>3. Audit Committee had been appointed in 1995.</p> <p>4. Chairman of Corporate Governance Sub-Committee had been appointed in 2015.</p> <p>5. Nominating and Remuneration Sub-Committee had been appointed in 2023</p> | 82 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Ph.D Finance, University of Illinois, USA - M.B.A.Gothenburg, Sweden - M.A.S. University of Illinois at Urbana-Champaign (UIUC),USA - Bachelor of Accountancy (Second-Class Honors),Chulalongkorn University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2003, Thai Institute of Directors Association - Anti-Corruption for Executive Program (ACEP) 2012, Thai Institute of Directors Association - Certificate Corporate Governance for Capital Market Intermediaries (CGI) 2015, Thai Institute of Directors Association | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2023 - Present</p> <p>2022 - Present</p> <p>2015 - Present</p> <p>1995 - Present</p> <p>2015 - Present</p> <p>2013 - Present</p> <p>2004 - Present</p> <p>1990 – Present</p> <p>2007 – 2020</p> | <ul style="list-style-type: none"> - Nominating and Remuneration Sub-Committee - Chairman of Audit Committee - Chairman of Corporate Governance Sub-Committee - Independent Director/ Audit Committee - Independent Director/ Chairman of Audit Committee - Independent Director - Independent Director/ Chairman of Audit Committee - Chairman of the Independent Director/ Chairman of Nominating and Remuneration Sub-Committee - Chairman | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Asia Plus Group Holdings PLC. - Thai Argo Energy PLC. - Bangkok Chain Hospital PLC. - Supalai PLC. - Intouch Holdings PLC. |



Metro System Corporation Public Company Limited

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|---------------------------|---------------|---|--|---|---|---|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| | | | | | <u>Other Companies</u> 2021 – Present 2004 - Present 2002 - Present 1988 – Present 2020 - 2021 | - Independent Director/ Chairman of Audit Committee - Independent Director/ Chairman of Audit Committee/ Risk Management Committee - Independent Director / Chairman of Audit Committee - Chairman - Independent Director | - Tris Rating Co., Ltd. - Asia Plus Securities Co., Ltd. - TRIS Corporation Co., Ltd. - Dr.Virach & Associates Office Co., Ltd. - Allianz Ayudhya General Insurance PLC. |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Prayootd Tansrisuwan</p> <p>1. Independent Director had been given a position in 2023</p> <p>2. Audit Committee had been given a position in March 2023</p> | 66 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Bachelor of Science, Chulalongkorn University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Certification Program (DCP) 2023, Thai Institute of Directors Association - Advanced Audit Committee Program 2567, Association of Thai Institute of Directors - Financial Statements for Directors By IOD | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2023 – Present</p> <p><u>Other Companies</u></p> | - Independent Director/Audit Committee/Director | - Metro System Corporation PLC. |



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|---|---------------|--|--|---|--|---|---|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Assoc. Prof. Phornsiri Thivavarnvongs</p> <p>1. Independent Director had been given a position in August 2019</p> <p>2. Audit Committee had been given a position in August 2019</p> <p>3. Chairman of Risk Management Sub-Committee had been given a position in August 2019</p> | 73 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - MBA (Finance), University of Wisconsin at Madison, USA - Bachelor of Accountancy (Honors Gold Medal) Faculty of Commerce and Accountancy, Chulalongkorn University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2002, Thai Institute of Directors Association - Risk Management Program for Corporate Leaders (RCL) 2019, Thai Institute of Directors Association - Advanced Audit Committee Program (AAP), Thai Institute of Directors Association - Suppressing inappropriate behavior of listed companies 2024, The Stock Exchange of Thailand | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2019 - Present</p> <p><u>Other Companies</u></p> <p>2015 - Present</p> | <p>- Chairman of Risk Management Sub-Committee/ Independent Director/Audit Committee</p> <p>- Audit Committee/ Director</p> | <p>- Metro System Corporation PLC.</p> <p>- Toyota Kaennakorn Co., Ltd.</p> |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Suvij Suvaruchiphorn</p> <p>1. Director had been given a position in 1986.</p> <p>2. Chairman of Nominating and Remuneration Sub-Committee had been appointed in 2006.</p> | 82 | <p><u>Educational Background</u></p> <p>- Bachelor of Laws, Thammasat University</p> | -None- | <p><u>Direct</u> 0.125</p> <p><u>Indirect</u> -None-</p> | <p><u>Listed Companies</u></p> <p>2006 – Present</p> <p>1986 - Present</p> <p>1988 – Present</p> <p><u>Other Companies</u></p> <p>2012 – Present</p> <p>1995 – Present</p> <p>1992 – Present</p> <p>1992 - Present</p> <p>1990 - Present</p> <p>1990 - Present</p> <p>1989 - Present</p> <p>1987 - Present</p> <p>1987 – Present</p> <p>1987 – Present</p> <p>1982 – Present</p> <p>1980 – Present</p> <p>1979 – Present</p> <p>1977 – Present</p> <p>1991 – 2021</p> | <p>- Chairman of Nominating and Remuneration Sub-Committee</p> <p>- Director</p> <p>- Chairman</p> <p>- Director</p> <p>- Director</p> <p>- Director</p> <p>- Director</p> <p>- Director</p> <p>- Chairman</p> <p>- Director</p> | <p>- Metro System Corporation PLC.</p> <p>- Metro System Corporation PLC.</p> <p>- United Flour Mill PLC.</p> <p>- Siam Aroon Group Co., Ltd.</p> <p>- Smut Thansport Co., Ltd.</p> <p>- MCF Products Co., Ltd.</p> <p>- MCF Marketing Co., Ltd.</p> <p>- T S T Development Co., Ltd</p> <p>- Siam Aroon Group Co., Ltd.</p> <p>- B.I.G. Marketing Co., Ltd.</p> <p>- MC Foods Co., Ltd.</p> <p>- Bangkok Industrial Gas Co.,Ltd.</p> <p>- UFM Food Centre Co., Ltd.</p> <p>- Treemit Marketing Co., Ltd.</p> <p>- United Silo & Services Co.,Ltd.</p> <p>- United Grains Co., Ltd.</p> <p>- Metro Co., Ltd.</p> <p>- N.I.M. Co.,Ltd.</p> |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Wanarak Eakachai</p> <p>1. Director had been given a position in March 2013</p> <p>2. Deputy Chief Executive Officer had been given a position in July 2014</p> <p>3. Corporate Governance Sub-Committee had been given a position in December 2015</p> <p>4. Risk Management Sub-Committee had been given a position in December 2015.</p> <p>5. President of People Group had been given a position in January 2016</p> | 69 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Bachelor's degree in Political Science, University of Wisconsin, USA - Bachelor of Philosophy, University of Wisconsin, USA <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2016, Thai Institute of Directors Association | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2020 - Present</p> <p>2016 - Present</p> <p>2015 - 2022</p> <p>2015 - Present</p> <p>2014 - Present</p> <p>2013 - Present</p> <p><u>Other Companies</u></p> <p>2017 - Present</p> | <ul style="list-style-type: none"> - Director - President of People Group - Sustainable Development Sub-Committee - Corporate Governance Sub-Committee - Risk Management Sub-Committee - Deputy Chief Executive Officer - Director - Director | <ul style="list-style-type: none"> - United Flour Mill PLC. - Metro System Corporation PLC - Metro System Corporation PLC. - Phoenix World Energy Co., Ltd. |



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|--|---------------|---|--|--|--|---|---|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Veeraphan Durongsang</p> <p>1. Executive Director had been given a position in 2007</p> <p>2. President of Digital Solutions Group had been given a position in 2007.</p> <p>3. Corporate Governance Sub-Committee had been given a position in December 2015.</p> <p>4. Risk Management Sub-Committee had been given a position in December 2015.</p> | 65 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Business Advertising and Marketing (BS), Emporia State University, USA <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2006, Thai Institute of Directors Association - Strategic Financial Management for Non-Finance Professional, The National Institute of Development Administration | -None- | <p><u>Direct</u> 0.056</p> <p><u>Indirect</u> -None-</p> | <p><u>Listed Companies</u></p> <p>2015 - Present</p> <p>2007 - Present</p> <p><u>Other Companies</u></p> <p>2009 - Present</p> | <ul style="list-style-type: none"> - Corporate Governance Sub-Committee - Risk Management Sub-Committee - Executive Director/ President of Digital Solutions Group - Director | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro Connect Co., Ltd. |



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|---|---------------|--|--|---|--|--|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Thongchai Lumveerakul</p> <p>1. Executive Director had been given a position in 2007.</p> <p>2. President of Digital Printing Group had been given a position in 2007.</p> <p>3. Corporate Governance Sub-Committee had been given a position in December 2015.</p> <p>4. Risk Management Sub-Committee had been given a position in December 2015.</p> | 65 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Bachelor of Commerce, Bangkok University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Executive Development Program, Faculty of Commerce and Accountancy, Thammasat University - Certificate of Director Certification Program (DCP) 2003, Thai Institute of Directors Association | -None- | <p><u>Direct</u></p> <p>0.278</p> <p><u>Indirect</u></p> <p>0.008</p> | <p><u>Listed Companies</u></p> <p>2015 - Present</p> <p>2007 - Present</p> <p><u>Other Companies</u></p> <p>-None-</p> | <ul style="list-style-type: none"> - Corporate Governance Sub-Committee/Risk Management Sub-Committee - Executive Director/ President of Digital Product Group | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. |



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|---|---------------|--|--|---|--|---|---|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Aroon Tor-Ekbundit</p> <p>1. Executive Director had been given a position in 2007</p> <p>2. President of Solutions Integration Group had been given a position in 2007</p> <p>3. Corporate Governance Sub-Committee had been given a position in December 2015</p> <p>4. Risk Management Sub-Committee had been given a position in December 2015</p> | 65 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Vocational Certificate, Institute of Technology Rajamangala Bophitphimuk Chakkrawat Campus. <p><u>Training History</u></p> <ul style="list-style-type: none"> - Executive Development Program, Faculty of Commerce and Accountancy, Thammasat University - Certificate of Director Certification Program (DCP) 2003, Thai Institute of Directors Association. - Ethics Test 2024: Metro Systems Corporation Plc. | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2015 - Present</p> <p>2007 - Present</p> <p><u>Other Companies</u></p> <p>2000 - Present</p> <p>1991 - Present</p> | <ul style="list-style-type: none"> - Corporate Governance Sub-Committee - Risk Management Sub-Committee - President of Solutions Integration Group - Director - Director | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro Infotech Co., Ltd. - HIS MSC Co., Ltd. |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mr. Suradet Lertthammajak</p> <p>1. Executive Director had been given a position in 2019.</p> <p>2. President of Solutions Integration Group had been given a position in 2019.</p> <p>3. Corporate Governance Sub-Committee had been given a position in August 2022</p> <p>5. Risk Management Sub-Committee had been given a position in February 2023</p> | 60 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Master of Business Administration Program, Faculty of Commerce and Accountancy, Chulalongkorn University - Computer Science - Stamford College, Singapore <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2017, Thai Institute of Directors Association - Certificate of Strategic Financial Management for Non-Finance Professional 2021, National Institute of Development Administration. - Ethics Test 2024: Metro Systems Corporation Plc. - 25th Thai IOD Anniversary, Association of Thai Institute of Directors - Director Certification Program (DCP), Thai Institute of Directors Association | -None- | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2023 – Present</p> <p>2022 - Present</p> <p>2019 - Present</p> <p><u>Other Companies</u></p> <p>-None-</p> | <ul style="list-style-type: none"> - Risk Management Sub-Committee - Corporate Governance Sub-Committee - Executive Director/ President of Solutions Integration Group | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro System Corporation PLC. |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mrs. Nittaya Thanaviriyakul</p> <p>1. Executive Director had been given a position in January 2011.</p> <p>2. President of Finance and Administration Group had been given a position in January 2011.</p> <p>3. Corporate Governance Sub-Committee had been given a position in December 2015.</p> <p>4. Risk Management Sub-Committee had been given a position in December 2015.</p> | 64 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Master of Accountancy, Thammasat University - Bachelor of Accountancy, Thammasat University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2013, Thai Institute of Directors Association - Certificate of Anti-Corruption Seminar Course 2013, Thai Institute of Directors Association - Certificate of Anti-Corruption: The Practical Guide Course (ACPG) 2015, Thai Institute of Directors Association - Certificate of Board Reporting Program (BRP) 2559, Thai Institute of Directors Association - Certificate of Strategic Financial Leadership Program (SFLP) 2018 - CYBER VISION 2024: Adapt-Sustain-Breakthrough, The Stock Exchange of Thailand - Innovative and Adaptive Governance: Leading Boards Excellence, The Stock Exchange of Thailand | -None- | <p><u>Direct</u> 0.001</p> <p><u>Indirect</u> -None-</p> | <p><u>Listed Companies</u></p> <p>2018 – 2023</p> <p>2016 - Present</p> <p>2015 - Present</p> <p>2011 - Present</p> <p>2008 - January 2017</p> <p><u>Other Companies</u></p> <p>2013 - Present</p> <p>2009 - Present</p> | <ul style="list-style-type: none"> - CFO - President of Finance and Administration Group - Corporate Governance Sub-Committee / Risk Management Sub-Committee - Executive Director / President of General Administration Group - Company Secretary - Director - Director | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro Professional Product Co., Ltd. - Metro Connect Co., Ltd. |



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| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| | | <ul style="list-style-type: none"> - Leading with Urgency: Climate Action for Boards, Thai Institute of Directors - Introduction to Cloud Security, Thailand federation of accounting professions - COBIT Application for IT corporate governance, Thailand federation of accounting professions - IT corporate governance, Thailand federation of accounting professions - Cyber Risk Governance and Management, Class 2/67, Thailand federation of accounting professions - Ethics Test 2024: Metro Systems Corporation Plc. - Prepare for Cyber Matters, BSI Group (Thailand) - Strategic Management Accounting 1/2025 Thailand federation of accounting professions - New presentation and disclosure requirements in financial statements under IFRS 18, Thailand federation of accounting professions - Ethics Test 2025: Metro Systems Corporation Plc. | | | | | |



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|---|---------------|--|--|--|--|---|---|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Miss. Sumateta Jitsiripol</p> <p>1. Executive Director had been given a position in January 2023</p> <p>2. President of Finance and Administration Group had been given a position in January 2023</p> <p>3. Company Secretary had been given a position in February 2017.</p> <p>4. Corporate Governance Sub-Committee had been given a position in February 2023</p> <p>5. Risk Management Sub-Committee had been given a position in February 2023</p> | 59 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Master of Business Administration, National Institute of Development Administration - Bachelor of Accountancy, University of the Thai Chamber of Commerce <p><u>Training History</u></p> <ul style="list-style-type: none"> - Certificate of Director Accreditation Program (DAP) 2017, Thai Institute of Directors Association - Certificate of Company Secretary Program (CSP) 2017 - Certificate of Anti-Corruption: The Practical Guide (ACPG) Course 2018 - E-Learning: CFO Refresher Course 2024, The Stock Exchange of Thailand - Improving the criteria for entering into Material Transactions (MT) and Related Party Transactions (RPT) of listed companies, The Stock Exchange of Thailand - Suppressing inappropriate behavior of listed companies, The Stock Exchange of Thailand | -None- | <p><u>Direct</u> 0.029</p> <p><u>Indirect</u> -None-</p> | <p><u>Listed Companies</u></p> <p>2023 - Present</p> <p>2020 - 2022</p> <p>2017 - Present</p> <p><u>Other Companies</u> -None-</p> | <ul style="list-style-type: none"> - Executive Director - Risk Management Sub-Committee - Corporate Governance Sub-Committee - CFO - Vice President of Finance and Administration Group - Company Secretary | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro System Corporation PLC. |



Metro System Corporation Public Company Limited

| Name-Surname/ Position | Age (Year) | Educational Qualifications/ Training History | Family Relationship between the Executive | Shareholding Proportion in the Company (%) | Working Experience in the Past 5 Years | | |
|---------------------------|---------------|--|--|---|--|----------|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| | | <ul style="list-style-type: none"> - Reform regulations to enhance the Thai capital market in a sustainable manner, The Stock Exchange of Thailand - Corporate Value Enhancement via Risk Management, The Stock Exchange of Thailand - Ethics Test 2024: Metro Systems Corporation Plc. - Road to Certify 3/2023, Collective Action Against Corruption - Road to Join CAC & SME Briefing 3/2024, Collective Action Against Corruption - TFACs Accounting Professions Summit 2024, Thailand federation of accounting professions - Cybersecurity & Risk Management for CFOs, Thai Listed Company Association - IR Communications Practices, Thai Listed Company Association - IR Sharing 2/2024: Strategic Communication in the Decarbonization Landscape, Thai Listed Company Association | | | | | |



Metro System Corporation Public Company Limited

| Name-Surname/ Position | Age (Year) | Educational Qualifications/ Training History | Family Relationship between the Executive | Shareholding Proportion in the Company (%) | Working Experience in the Past 5 Years | | |
|---------------------------|---------------|---|--|---|--|----------|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| | | <ul style="list-style-type: none"> - Prepare yourself with environmental measures, Thai Listed Company Association - Guidelines for enhancing the quality of financial reports of listed companies, Thai Listed Company Association - Roles and duties of the company secretary, Thai Listed Company Association - Dividend payment, Thai Listed Company Association - Accounting standards related to issuing ESG securities (TLCA CFO CPD No. 4/2024), Thai Listed Company Association - Boards Roles in Purpose-driven Transition (PDT), Thai Institute of Directors - Leading with Urgency: Climate Action for Boards, Thai Institute of Directors | | | | | |



Metro System Corporation Public Company Limited

| Name-Surname/ Position | Age (Year) | Educational Qualifications/ Training History | Family Relationship between the Executive | Shareholding Proportion in the Company (%) | Working Experience in the Past 5 Years | | |
|---------------------------|---------------|--|--|---|--|----------|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| | | <ul style="list-style-type: none"> - How should ESG data be prepared? To create interest from the perspective of analysts and investors, 3rd edition, The Stock Exchange of Thailand in collaboration with the Investment Analysts Association - Leading with Urgency: Climate Action for Boards, Thai Institute of Directors - TLCA CFO CPD 1/2025 Economic Update for CFO, Thai Listed Company Association - TLCA CFO CPD 3/2025 , Thai Listed Company Association - RIC Knowledge Sharing 1/2025 Geo-Political risk, Reciprocal tariff risk, Listed Company Association - Accounting system implementation, Listed Company Association - ESG Opportunities and Risk Management, Listed Company Association | | | | | |



Metro System Corporation Public Company Limited

| Name-Surname/ Position | Age (Year) | Educational Qualifications/ Training History | Family Relationship between the Executive | Shareholding Proportion in the Company (%) | Working Experience in the Past 5 Years | | |
|---|---------------|--|--|---|--|---|---|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| <p>Mrs. Kanyaphorn Chunprasit</p> <p>1. Assistant Vice President of Finance and Accounting Group had been given a position in January 2023</p> <p>2. Accounting Supervisor been given a position on 18 March 2020.</p> <p>* The qualified person and the conditions of being an accountant according to the guidelines prescribed on the announcement by the Department of Business Development.</p> | 41 | <p><u>Educational Background</u></p> <ul style="list-style-type: none"> - Master of Business Administration Ramkhamhaeng University - Bachelor of Accountancy, Ramkhamhaeng University <p><u>Training History</u></p> <ul style="list-style-type: none"> - Ethics Test 2024: Metro Systems Corporation Plc. - Excel Advance For Finance: Metro Systems Corporation Plc. - Accounting standards related to issuing ESG securities (TLCA CFO CPD) Thai Listed Companies Association - Leadership Accelerator Program, Pacrim Leader Zip Center Co., Ltd. - TFACs Accounting Professions Summit 2024, Thailand federation of accounting professions - TFRS 2025, NYC MANAGEMENT CO.,LTD. - The Transformation of Thailand's Accounting Sector through AI and RPA, Department of Business Development | - None – | <p><u>Direct</u></p> <p>-None-</p> <p><u>Indirect</u></p> <p>-None-</p> | <p><u>Listed Companies</u></p> <p>2023 - Present</p> <p>2020 - 2022</p> <p>2017 - 2019</p> | <ul style="list-style-type: none"> - Assistant Vice President of Finance and Accounting Group - Senior Accounting Manager - Accounting Manager | <ul style="list-style-type: none"> - Metro System Corporation PLC. - Metro System Corporation PLC. - Metro System Corporation PLC. |



Metro System Corporation Public Company Limited

| Name-Surname/ Position | Age (Year) | Educational Qualifications/ Training History | Family Relationship between the Executive | Shareholding Proportion in the Company (%) | Working Experience in the Past 5 Years | | |
|---------------------------|---------------|--|--|---|--|----------|--|
| | | | | | Period | Position | Name of Organization / Company / Type of Business |
| | | <ul style="list-style-type: none">- TLCA CFO Professional Development Program (TLCA CFO CPD) 3/2025 , Thai listed Company Association- Accounting system implementation, Listed Company Association | | | | | |

Remarks:

1. Information of shareholding proportion in the Company as of 06 January 2026.
2. Shareholding proportion in the company, including the shares of the spouses and minor children.

**Report on the Holding of Securities of Metro Systems Corporation Public Company Limited by the Board of Directors and Executives as of December 31, 2025**

| List of directors and executives | Number of shares | | | | Increase (decrease) | % of shareholding |
|--|-------------------------|-----------|-------------------------|-----------|------------------------|-------------------|
| | As of December 31, 2024 | | As of December 31, 2025 | | | |
| | Direct | Indirect | Direct | Indirect | | |
| 1. Mr. Sunpitt Sethpompong | 1,000,000 | - | 1,000,000 | - | - | 0.278 |
| 2. Mr. Tavit Charuvajana | 1,287,348 | 10,00,000 | 1,287,348 | 10,00,000 | - | 3.136 |
| 3. Mr. Kitti Techataveekijkul | - | - | - | - | - | - |
| 4. Mr. Narong Charuvajana | 711,487 | 3,684,989 | 711,487 | 3,684,989 | - | 1.222 |
| 5. Dr. Virach Aphimeteetamrong | - | - | - | - | - | - |
| 6. Mr. Prayootd Tansrisuwan | - | - | - | - | - | - |
| 7. Assoc. Prof. Phornsiri Thivavarnvongs | - | - | - | - | - | - |
| 8. Mr. Suvij Suvaruchiphorn | 450,000 | - | 450,000 | - | - | 0.125 |
| 9. Mr. Wanarak Eakachai | - | - | - | - | - | - |
| 10. Mr. Veeraphan Durongsang | 200,000 | - | 200,000 | - | - | 0.056 |
| 11. Mr. Thongchai Lumveerakul | 1,000,000 | 30,000 | 1,000,000 | 138,000 | - | 0.286 |
| 12. Mr. Aroon Tor-Ekbundit | - | - | - | - | - | - |
| 13. Mr. Suradet Lertthammajak | - | - | - | - | - | - |
| 14. Mrs. Nittaya Thanaviriyakul | 4,000 | - | 4,000 | - | - | 0.001 |
| 15. Miss. Sumateta Jitsiripol | 105,000 | - | 105,000 | - | - | 0.029 |



Duties and responsibilities of the Company Secretary

The Company Secretary shall perform the duties as specified in Section 89/15 and Section 89/16 of the Securities and Exchange Act (No. 4), B.E 2551 which entered into force on 31 August 2008, with responsibility, caution and honesty including having to comply with the law, objective, Company regulations, Board resolution as well as the resolution of the shareholders' meeting. However, the legal duties of the Company Secretary are as follows:

1. Preparation and storage of the following documents:
 - 1) Director registration
 - 2) Notice of the Board of Directors meeting, minute of the Board of directors meeting and Company's annual report
 - 3) Notice of Annual General Meeting and minutes of the Annual General Meeting
2. Keeping the conflict-of-interest reports which are reported by directors or executive directors and send a copy of the conflict-of-interest reports under Section 89/14 to the Chairman of the Board of Directors and Chairman of the Audit Committee acknowledged within 7 working days from the date that the Company receives the report
3. Perform other duties as prescribed by the notification of the Capital Market Supervisory Board

In addition, the Company secretary also has other duties as assigned by the Company as follows:

- 1) Providing legal advice and related regulations and best practices of governance in the Board of Director's activities according to the laws
- 2) Duties and responsibility for conducting the Board of Directors Meeting and Annual General Meeting
- 3) Liaising with internal departments to comply with the board's resolution and shareholders meeting's resolution
- 4) Liaising with regulatory agencies such as the Office of Securities and Exchange Commission and overseeing the disclosure of information and reporting the accurate and complete information to supervisory authority and the public in accordance with laws
- 5) Providing orientation and giving advice to newly appointed directors
- 6) Other duties as assigned by the Company



Data tables display information the tenure of Directors and Executive Directors

| Name List | MSC | Subsidiaries Company | | | Associated Company | |
|--|---------|----------------------|-----|-----|--------------------|------|
| | | MPP | MIT | MCC | HIS | JBCC |
| 1. Mr. Sunpitt Sethapornpong | x | | | | | |
| 2. Mr. Narong Charuvajana | xxx | x | | xxx | xxx | |
| 3. Mr.Tavit Charuvajana | xxx,l,* | | x | x | x | |
| 4. Mr. Kitti Techataveekijkul | xx | xxx | | xxx | xxx | |
| 5. Mr. Suvij Suvaruchiphorn | xxx | | | | | |
| 6. Mr. Wanarak Eakachai | xxx,** | | | | | |
| 7. Assoc. Prof. Phornsiri Thivavarnvongs | xxx | | | | | |
| 8. Dr. Virach Aphimeteetamrong | xxx | | | | | |
| 9. Mr. Prayootd Tansrisuwarn | xxx | | | | | |
| 10. Mr. Aroon Tor-Ekbundit | III | | xxx | | xxx | |
| 11. Mr. Suradet Lerthammajak | III | | | | | |
| 12. Mr. Thongchai Lumveerakul | III | | | | | |
| 13. Mr. Veeraphan Durongsang | III | | | xxx | | |
| 14. Mrs. Nittaya Thanaviriyakul | III | xxx | | xxx | | |
| 15. Miss Sumateta Jitsiriḡol | III | | | | | |
| 16. Mr. Prateep Euasakcharoenkul | | xxx,*** | | | | |
| 17. Mrs. Urai Suktrakul | | | xxx | | | |



Metro System Corporation Public Company Limited

| | Name List | MSC | Subsidiaries Company | | | Associated Company | |
|----|-----------------------------|-----|----------------------|-----|-----|--------------------|------|
| | | | MPP | MIT | MCC | HIS | JBCC |
| 18 | Mr. Chirasak Trangkineenart | | | | xxx | | |
| 19 | Mr. Andre P Hylton | | | | | xxx | |
| 20 | Mr. Lee Weng Kuen | | | | | xxx | |
| 21 | Mr. Soichi Isono | | | | | | *** |
| 22 | Mr. Tatsuya Yabana | | | | | | xxx |
| 23 | Mr. Hachimu Kishimoto | | | | | | xxx |

X = Chairman

I = Chairman of Executive Committee

* = Chief Executive Officer

XX = Vice Chairman

II = Executive Vice Chairman

** = Deputy Chief Executive Officer

XXX = Directors

III = Executive Director

**** = President

