



ENVIRONMENTAL POLICY

Metro Systems Corporation Public Company Limited



PRINCIPLE

Metro Systems Corporation Public Company Limited is the business of distributing IT products, hardware, software, suppliers, and providing integrated information technology services. The company is aware that its business operations may have direct and indirect impacts on the environment. Therefore, the company is committed to promoting and supporting the operations of both the company and its subsidiaries and affiliated companies based on environmental responsibility. This approach aims to minimize the environmental impact while enhancing occupational health and safety for everyone within the organization, ensuring business growth alongside sustainable environmental management

DEFENITION

The Company means Metro Systems Corporation Public Company Limited

Subsidiaries means Metro Connect Company Limited and Metro Professional Products Company Limited

Associated Company means HIS MSC Company Limited

Environmental Management means the management of energy, water, waste, pollutants, and the activities involved in reducing greenhouse gas emissions

Occupational health means the support, control, care, and prevention of various diseases and accidents, maintaining the health and well-being of workers to ensure their safety both physically and mentally. It also includes the protection and provision of legal benefits and rights for employees

GUIDELINES

1. The Company is committed to complying with laws, regulations, and agreements with customers, partners, or stakeholders related to environmental, occupational health, and safety matters on an ongoing basis. The Company sets environmental objectives and goals to prevent and reduce environmental impacts arising from its activities, products, and services. Additionally, the company supports environmentally friendly products and services.
2. The Company prioritizes environmental issues by incorporating as part of the factors of risk management to manage a significant impact on business. This approach is also used as a guideline for management in accordance with the Company's policies, from procurement, transportation, building management or other activities for mitigating both direct and indirect environmental impacts.

3. The Company manages environmental resources such as water, electricity, and waste, including electronic waste, to maximize benefits and minimize environmental impacts. The company focuses on the efficient and effective use of resources to ensure sustainability and reduce environmental impact.
4. The Company is committed to creating a safe and suitable work environment by assessing and improving work areas to meet safety standards. The company also provides training on basic safety, occupational health, and work environment principles as required by law. Additionally, the company trains employees at all levels on the proper use of work tools and how to handle emergency situations to reduce accidents and prevent work-related illnesses. Furthermore, the company encourages employee participation in identifying safety issues and improving work processes through regular inspections and monitoring, ensuring that employees can work efficiently and safely.
5. The Company continuously communicates and disseminates information on environmental management to directors, executives, and employees at all levels to raise awareness and ensure everyone in the organization follows environmentally friendly practices. The company focuses on responding to the development of knowledge, capabilities, and skills to perform tasks in accordance with safety standards and in line with sustainable practices.
6. The Company fosters positive relationships with society, collaborating with the government, the private sector, and other relevant organizations by supporting and actively participating in activities for the conservation of natural resources and the environment on an ongoing basis.

REVIEW OF THE POLICY

The Company will regularly review the environmental policy to ensure that it remains aligned with and complies with legal requirements and regulations.

This Environmental Policy has been approved by the Company's Board of Directors