

Message from the Chairman of the Board of Directors

In 2024, the world faced volatility and risk factors in many areas, including economic expansion and lower-than-expected global trade volumes amid the uncertainty about US economic policy and a protracted geopolitical situation, which increased pressure on Thai industry and significantly impacted Thailand's economy. This situation is expected to last until 2025.

The year 2024 was another year in which the Company faced challenges in both the economy and fierce competition in the midst of various uncertain situations that have occurred. However, the Company has planned a strategy to cope, which resulted in the Company experienced a decrease in net profit by 29 million baht, despite having already developed strategic plans to address the situation. The Company has committed to conducting business according to a strategy that focuses on providing the best IT solutions to customers in order to maintain sustainable growth and meet the needs of a rapidly changing digital world, along with strengthening human resources, which is considered an important factor in future business development. Furthermore, the Company has encouraged participatory and sustainable growth by optimizing resources and supporting social and environmental development. At the same time, the Company maintains transparency in corporate governance for business operations under strict regulations. In 2024, the Company was selected by the Stock Exchange of Thailand to participate in the Thailand Sustainability Investment (SET ESG Ratings) list for the fifth consecutive year, which is the result of our commitment to sustainability.

Finally, as Chairman of the Board of Directors, I would like to thank all stakeholders for their support of the Company's business and thank all executives and employees who have worked together with dedication to lead the Company to overcome various challenges and create sustainable success for all parties.

Sunpitt Sethpornpong

Chairman

Message from the Chairman of the Executive Committee

The year 2024 was another year in which the Company faced many challenges due to the slow global economic recovery and uncertainties in many factors that clearly impacted the Thai economy, especially in the IT sector, which had to deal with severe competition and changes in service demand from various organizations, and organization customers' IT needs have changed with global trends, making IT business groups have to adapt to rapid changes. Moreover, environmental problems occurring both domestically and globally, such as climate change and floods affecting operations in many sectors in Thailand, require the Company to prepare to deal with risk factors that may exceed expectations, and strategies must be carefully planned to enable continuous and stable operations in all situations. Although the Company faced many problems this year, it has produced satisfactory performance. The Company can further improve organizational management efficiency and increase flexibility in responding to market changes. The Company focuses on developing personnel in both the sales and sales support teams while adapting its work processes to the new and rapidly changing environment. The Company also places importance on sustainable business operations along with economic growth, focusing on increasing efficiency in resource use, including reporting the use of the organization's carbon footprint according to the project in collaboration with the Stock Exchange of Thailand to promote the reduction of energy use and a positive impact on the environment. The Company also continues to provide social giving activities by supporting the development of education and access to technology for youth by donating computer equipment to schools in need. It also includes participating in environmental activities such as reforestation that can help strengthen social and environmental sustainability. It is an expression of the Company's stance to be an organization that contributes positively to the development of society and the world. Besides, the Company is committed to building cooperation with business partners in a wide range of industries to expand its business scope and create new opportunities in the future. This success is not only the result of a good business strategy but also the collaboration and dedication of all the team involved in helping the Company overcome the arising challenges.

Finally, as the Chairman of the Executive Committee, I would like to thank and admire all executives and employees who have worked hard together with dedication and cooperation to drive the organization to grow steadily and sustainably in the future. Today's success is the result of everyone working together, and we are confident that the Company will be able to move forward steadily and achieve its goals in a sustainable way.

Tavit Charuvajana

Chief Executive Officer